



Stage 1 – Equality Impact Assessment Screening

Any new policy, strategy, function, service, practice, or proposal will need to be screened to decide whether it's relevant to equality and if this is the case, it is necessary to build an assessment (Stage 2) into the **initial drafting** or **development** of the piece of work.

The relevant strands of equality are:

Age, Disability, Gender identity/Gender reassignment, Race, Religion or belief, Sex, Sexual orientation, Women who are pregnant or have recently had a baby.

Also, for issues affecting staff, consider employees who are married or in a civil partnership.

The next section sets out the points you may need to consider in determining whether to carry out an EIA (stage 2). For advice/support in making this determination, please contact the Performance & Improvement Team (Equality lead).

Title of policy or proposal	Public Consultation on Issues & Options for the New Local Plan .
Name of EIA lead	Helen Fairfax
Briefly describe the aims of the policy, strategy, service, decision or proposal, its aims, the likely outcomes, and the rationale for it	The report sets out proposals for consultation as part of the Issues and Options for the new Local Plan for the district. Whilst not as high level as the material consulted upon last year, the content is narrowing down the options, but remains open to change following the consultation. Preferred options will be selected following the outcome of consultation and further evidence base work. EQIA will be an integral part of selecting the preferred options. Public consultation on the Issues and Options will be undertaken in line with the Council's adopted Statement of Community Involvement, (adopted 2023), which was itself subject to EQIA.

	Initial Assessment Considerations	Yes	No	Comments
1.	Does this policy/proposal affect people: <ul style="list-style-type: none"> • Customers • Residents • Staff 		No	Not at this stage, This is a consultation document focussed on exploring strategic policy

	Initial Assessment Considerations	Yes	No	Comments
				and refined site options. EQIA is an integral part of plan-making and will be applied alongside the selection of preferred policy approaches at later stages in the process.
2.	Does it have the potential to adversely impact on any of the protected characteristics?		No	As Q.1
3.	Can the council influence the impact? E.g., is it a statutory requirement, national guidance etc.		No	As Q.1
4.	Are existing equality monitoring processes already in place? If so, please note under comments		No	As Q.1

If the answer to questions 1 to 3 above is 'yes', then an **Equality Impact Assessment** (Stage 2) may be necessary.

A copy of the form should be sent via email to the Performance and Improvement (Equality Lead) amar.bashir@ne-derbyshire.gov.uk and a copy should be retained with your policy/proposal documentation.

Equality Officer Recommendation	Tick as appropriate	Date
EIA Stage 2 required		
EIA Stage 2 NOT required		

Copy to be returned to the EIA lead with Equality Officer recommendation.

Performance and Improvement Team to keep a central electronic record of all decisions made under Stage 1.